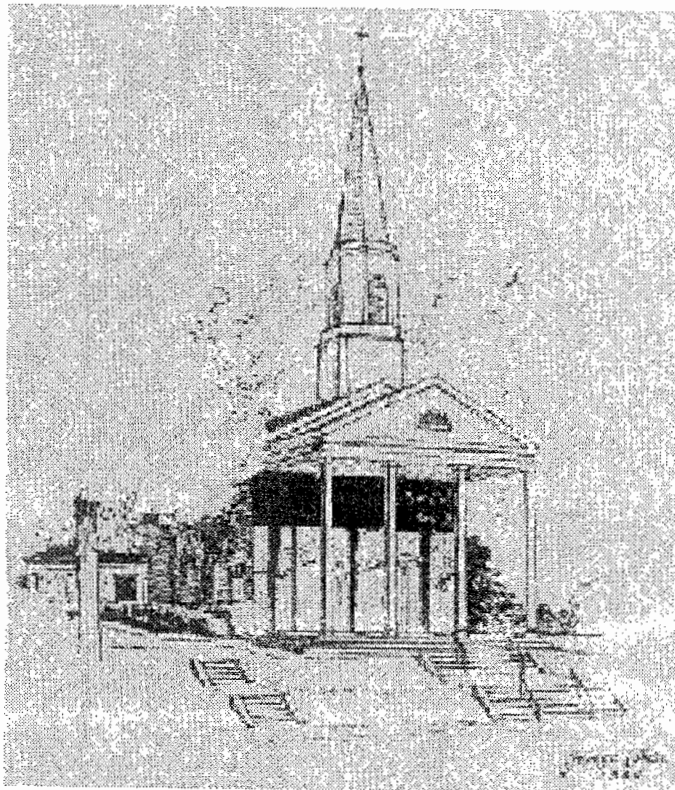


Church of the Good Shepherd



*Annual Meeting
January 16, 2000*

CHURCH OF THE GOOD SHEPHERD

ANNUAL PARISH MEETING

January 16, 2000

- I. Call to Order
- II. Opening Prayers: The Rector
- III. Acceptance of Minutes of the Last Annual Meeting (1999) *[p 7]*
- IV. Elections: Report of Nominating Committee:
Debbie Hillard, Chair *[p 26]*
- V. Senior Warden Report *[p 11]*
- VI. Presentation of the Budget for 2000 *[p 29]*
- VII. Announcements
- VIII. Other Business
- IX. Adjournment: The Lord's Prayer

UPCOMING CHURCH EVENTS AND DATES

THROUGH EASTER

2000

January 23.....Athens Ecumenical Service
January 29..... Vestry Day-Away
March 4..... Healthy Congregations Workshop
March 8.....Ash Wednesday
June 11.....Day of Pentecost

Holy Week

April 16.....Palm Sunday
April 20.....Maundy Thursday
April 21.....Good Friday
April 23.....Easter Sunday

CHURCH OF THE GOOD SHEPHERD
First Prayerbook Service - July 1875
Established April 16, 1907, as the Hocking Valley Mission
Parish: Diocese of Southern Ohio - 1958
Member: Hocking Valley Deanery - January, 1992

CLERGY REGISTER

PRAYERBOOK SERVICES IN ATHENS

The Rev. Mr. Haskins	July, 1875
The Rev. J. N. Lee	1876-1878
The Rev. Charles D. Barbour	1878-1880
The Rev. Mr. Rambo	1880-1881

PRIESTS IN CHARGE
(Hocking Valley Mission)

The Rev. Alfred W. Buckland	1907-1911
The Rev. Alfred J. Wilder	1911-1916
The Rev. Willard D. Stires	1916-1919
The Rev. C. B. Plummer	1919-1920
The Rev. Arthur H. Marshall	1921-1924
The Rev. Brinley Abbott	1924-1925
The Rev. E. B. Pielow	1925-1930
The Rev. Lloyd Willis Clarke	1931-1937
The Rev. Robert G. Purrington	1938-1944
The Rev. Sydney G. Browne	1945-1949
The Rev. Phil Porter, Jr.	1949-1958

RECTORS

The Rev. Phil Porter, Jr.	1958
The Rev. Pitt Sawyer Willand	1958-1961
The Rev. William Grant Black	1962-1973
The Rev. Phillip Edward McNairy	1973-1978
The Rev. E. Francis Michael Morgan	1979-

ASSISTING CLERGY

The Rev. Rollin Polk	1947
The Rev. Fredrick Wells	1960-1962
The Rev. Roma Alvah King, Jr.	1963-1974
The Rev. Edward Archer Daugherty	1965-1968
The Rev. Robert Hughes	1969-1972
The Rev. Arthur L. Savage, Jr.	1978-1998
The Rev. Felix Obayan	1980-1983
The Rev. Canon John Ogundimite	1989-1992
The Rev. Katharin L. Foster	1991-1995
The Rev. David A. duPlantier	1993-1994

1. Current Personnel

The Rt. Rev. Herbert Thompson, M.Div., D.D.	Diocesan Bishop
The Rt. Rev. Kenneth Price., D.D.	Suffragan Bishop
The Rev. E. F. Michael Morgan, A.B., M.A., S.T.B., Ph.D., M.Ed.	Rector
Marsha Reilly, B.Mus., M.Mus.	Music Director
Molly Gilbert, M.A.	Christian Formation Coordinator
Glenda Frost	Secretary
Paulette North	Sexton

2. Membership

290 Baptized Members
 279 Communicants in Good Standing
 64 Pledging Units in 1999

3. Physical Plant

- A. Church building constructed in 1953: Georgian architecture, red brick colonial
 - Seating capacity: 300
 - Church Organ: 2 manual, 12 ranks, Aeolian-Skinner
 - Undercroft: Kitchen, Classrooms
 - Bishop Black Chapel
- B. Former Rectory: two-story frame Colonial Living Quarters

4. Services of Worship

A. Services of Holy Communion	100
B. Services of Morning Prayer	7
C. Other Official and Private Services	11
D. Total Services	118
E. Total Number of Persons Receiving Holy Communion	4,885
F. Total Attendance for 1999	6,176

Baptisms

Alexander Bodenham October 31, 1999

Confirmations/Receptions

Alexander Bodenham October 31, 1999
 Karen Evans-Romaine October 31, 1999
 Theodore Standing Foster October 31, 1999

Marriage

Steven Louis Landucci and Laura Will..... June 19, 1999
 William Kaufman and Virginia Ann Miller..... August 7, 1999
 Stephen Smith and Christina BoydSeptember 5, 1999
 George Stephen Semsel and Jing Chang..... September 12, 1999

Burials/Memorial Services

Janice Bixler..... February 28, 1999
 Carl G. Gustavason..... April 2, 1998
 Wallace H. Heidtmann..... March 27, 1999
 Bette Baker Clifford December 16, 1999

5. Organizational Use of Facilities

- A. Greek Orthodox Church
- B. Alcoholics Anonymous
- C. Al-Anon
- D. Boy Scout Troop #357
- E. Ultreya
- F. Neighbors Helping Neighbors
- G. ReinCARnation program

6. Guest Preachers

- 1/17 The Rev. Thomas Fisher
- 2/14 Mr. Bruce Ergood
- 5/16 Mr. Henry Carse
- 5/23 The Rev. Vaughn Booker
- 10/31 The Rt. Rev. Anthony Priddis
- 11/28 The Rev. James T. Grooms

7. 1999 Lenten Preachers

- 2/24 Mjomba Leonard Majalia
- 3/3 Leeza Glazier
- 3/10 Margaret Topping
- 3/17 Marsha Dutton
- 3/24 Jackie Cossentino

A BRIEF HISTORY OF THE CHURCH OF THE GOOD SHEPHERD

In July, 1875, it is recorded an Episcopal Sunday School met at the Ohio University Chapel. Shortly thereafter the Episcopal Mite Society was organized, and the Rev. Mr. Haskins of Brooklyn, New York, preached at a 10:30 a.m. service at the same college chapel, presumably the first Episcopal service held in Athens. That year, 1875, also marked the beginning of the Diocese of Southern Ohio under the Episcopate of the Rt. Rev. Thomas Augustus Jaggar, first elected bishop. Regular services were held at different intervals until 1881, and then suspended until after the turn of the century.

On April 16, 1907, the Hocking Valley Mission was formed. Athens at that time was the smallest of three small metropolitan centers in the Hocking Valley; the others being Logan and Nelsonville. The Episcopal mission, along with Good Shepherd, included St. Paul's Logan; Epiphany, Nelsonville; Trinity, McArthur; and St. David's, Jackson (now defunct). The worshipping Episcopal community in Wellston elected to join with the mission in Jackson since it seemed to have more of a future than the Athens Church.

For the following fifty years Good Shepherd mission was served by priests-in-charge, some staying for brief periods of a year or two, others for longer spans of time. Eleven different clergy (men) were responsible for the spiritual leadership of the mission until it assumed parish status in 1958.

After meeting in various locales such as the Presbyterian Church; the basement of Carnegie Hall, now the School of Journalism; and the Ohio University Fine Arts Building, later known as "Music Hall," the first church building was constructed at East State and Carpenter Streets where the Kenney Wesleyan Church now sits. Purchase of the land, at a cost of \$2000, was made on June 5, 1913, but the cornerstone was not placed until four years later on May 27, 1917. The church was officially dedicated in October, 1920, by Bishops Vincent and Reese. The *Athens Messenger* reported "the church was beautifully decorated with colorful fall flowers for the occasion, and a quartet closed the service with an appropriate vocal selection." Good Shepherd was said to be "one of the finest small structures in the city."

In the early 1950s with the support of Bishop Henry Hobson, and the assistance of a diocesan-wide college building fund, money was raised to relocate and construct the present building on University Terrace in order to develop a parish-based ministry. Bishop Hobson laid the corner stone of the "new church" on November 2, 1952, and six years later Good Shepherd was admitted as a parish into union with the Diocese of Southern Ohio. The Rev. Phil Porter thus became the first rector that year.

Four other rectors have served the church since then. The Rev. William Black, VII Bishop of Southern Ohio, had tenure from 1962 to 1973. Dr. Morgan, the present rector, came from a parish in greater Boston, Massachusetts, in 1979.

In recent years the church has developed a special ministry to international students. Two visiting Nigerian priests have fully participated in the parish's life while pursuing graduate studies at Ohio University. Good Shepherd has also been a seminal church for persons entering the ordained ministry. Two deacons, and four seminarians have been sponsored by the parish within the past decade. In addition, several curates, assistants, and associated clergy have been thoroughly integrated into the on-going life of the parish. It can be said that Bishop Hobson's early "vision" has been realized as Good Shepherd now views and describes itself as the "Episcopal Church on the campus of Ohio University."

1999 Annual Meeting Minutes January 24, 1999

The meeting opened with prayer by the Rector.

The minutes of the Annual Meeting of 1998 were approved unanimously upon the motion of Carolyn Murphree, second of Jane Palmer. Anne Braxton moved, Allyn Reilly seconded, acceptance of annual reports from Vestry officers and committee chairman. Passed unanimously.

Slate of officers and new Vestry members were submitted by Julia Nehls, chairman of the Nominating Committee - Jackie Cossentino, Senior Warden; Bruce Ergood, Junior Warden; Robert Shelly, Secretary; Curtis Sherman, Treasurer; and for Vestry Joanne Worstall, Joanne Larson, Bruce Ergood, Robert Shelly, Jenny Spero, college/university representative. Named convention delegates are Jackie Cossentino, Bruce Ergood, James Mowery, Lynn Graham-Mowery; alternates, Julia Nehls, Gifford Doxsee, Helen Marsh; clergy delegate is The Rev. E. F. Michael Morgan. The slate was accepted unanimously upon motion by Gifford Doxsee, second by Terrie Sherman.

Anne Braxton, chairman of Every Member Canvass, expressed her gratitude to "all who came through beautifully" with \$9,295.00 more than pledged last year.

Jack Flemming, treasurer, presented the 1998 Treasurer's Report which was unanimously accepted after motion by Allyn Reilly, second by Margaret Topping. Performance of Endowment printout was explained, after which the Preliminary 1999 Budget was presented. Thanks was extended to persons who helped with report, Anne Braxton, and Dennis Irwin and Curtis Sherman from the Finance Committee. Jack also thanked the parish for generosity in "Stewardship" in both pledges and gifts, and for the opportunity to serve this year as Treasurer. Budgetary income increase came from increased pledges, increase of Rental Property Income as well as increased parking fees. Increased expenses was an increase in Diocesan Assessment and a 2 1/2% salary increase for staff personnel. In discussion of budget, the decreased amount budgeted for Christian Education Coordinator was explained as being based on the amount of actual hours worked by Coordinator. Emily stated she feels well compensated for the amount of hours she works, but amount would need to be raised, if a full time person were to be hired. In answer to question, Jack explained that Fund Raisers would no longer be listed as a line item. Rather, the "Marthas" will allocate funds they raise. After motion by Dennis Irwin followed by second of Carolyn Murphree, 1999 Budget was unanimously accepted.

Al Topping suggested Vestry and Administration could explore further the Christian Education Program with Emily to get a better idea of what is needed.

Dennis Irwin moved that Vestry be directed to use budget surplus designated to whatever categories are in need. Seconded by Jean Wells, motion accepted with two negative votes. Dennis accepted Reid Sinclair's friendly amendment that Vestry keep parish informed of any of these changes.

Margaret Topping thanked the Treasurer for moving Endowment Funds to PNC Bank.

Jack suggested that as we come to anniversaries of these Memorial Funds it would be good to explain why and where funds are going, and let persons know they are still open for contributions.

The Rector reminded parishioners of Ecumenical Service, Sunday, January 31st at 11:00 a.m. at the United Methodist Church. Vestry Day-Away is tentatively planned for February 13th. Lent starts early with Ash Wednesday February 17th.

The Rector thanked retiring Vestry members and the Staff - Marsha Reilly, Amy Davidheiser, Emily Richards, and Ben Foster for jobs well done. Emily spoke briefly of her quest to attend seminary. She is

to meet with a committee at her home diocese in Lexington, Kentucky on February 3rd. She "loves" her job at Good Shepherd, and if she does leave, wants to be assured that the program that she has started will not stop, and this would possibly require the hiring a full time Christian Education Coordinator. The Rector expressed thanks and gratitude to Senior Warden, Julia Nehls, for a superb job these past three years.

Julia Nehls, thanked everyone for their support and willingness to "come through" on any endeavors. She introduced Jackie Cossentino as new Senior Warden, and presented her with a key to the church on a red ribbon. She then reminded us that we all owe our Rector thanks for leadership, and "hanging in with us."

A tribute to Julia's ability to work well with people and to make people feel a part of the plan was given by Carolyn Murphree for Vestry and congregation.

Meeting adjourned with the Lord's Prayer at 1:30 p.m.

Respectively Submitted

Doris Green
Secretary

RECTOR'S REPORT

The basis of my report first appeared as a sermon earlier this year. At Good Shepherd we are trying to piece together as best we can, who we are in this “university parish” here in Athens, Ohio; and how we can be seen authentically as the Body of Christ. It’s not as self-evident as it may first seem.

What follows is an outline of what Good Shepherd must consider if it truly wishes to remain a viable community of faith. Let’s call these thoughts the Five Principles, for lack of a better phrase, of what Good Shepherd SHOULD BE. In truth, these apply to any spiritual community, and have a certain generic quality of what a Church, regardless of denomination or religious confession of faith, ought to be about.

First. It should be a **safe place**. At Good Shepherd we need to view our church as a place where we can be ourselves and be accepting of one another. Here we need to be free to express our concerns, joys, and dreams, and be accepted as we are. There is a long history in the wider church community of the concept of sanctuary – a sanctified setting-apart where people are safe, and not subject to the demands, the conditions or even the legal subpoenas and powers of the world. We need to preserve and hold on firmly to that key affirmation of sanctity whereby the church is a safe place, and guarantee that it will always be so. This is where we can be most fully accepted in terms of who we are in our most basic primary, and fundamental identity – children of God.

Second. The church is a **Christian place**. That may seem redundant and silly, but it bears constant repeating. Here at Good Shepherd we are not a club. We don’t have dues, or fees, or membership requirements. We gather together instead for a purpose. We want to know God better, and we want to know God more deeply, so that we might seek an understanding of his evolving plan for us. We live and move and have our being through God, and as we come into this sacred place we experience a holiness, especially as we engage and encounter one another in our common worship.

I find it a matter of brilliance, as well as somewhat amusing, that Episcopalians (who can be quite snooty and downright smug about church practices) worship according to the Book of Common Prayer. It is not the Book of Fancy Prayer, or Inspirational Prayer, or Intercessory Prayer – it is our fundamental text – the Book of Common Prayer, and it is steeped in our historic, living, Christian tradition.

Third; the church is a **place of learning**. It is a setting where we can grow and expand our understanding. Life here at Good Shepherd is dynamic. It’s never the same from day to day. (Trust me, it isn’t.) Neither is the congregation the same from week to week. We’re all in a process of changing and growing and learning. Fortunately, this is a place where we can grow immeasurably as we journey through our allotted life-span; and as we do so together, we can all join hands and become students in the larger classroom of life interpreted by the Christian faith. Clearly the church at its best is a place of serious and solemn learning.

Fourth. Good Shepherd is a **community of faith**. We’re not a church family of faith. We’re not a mega-church city of faith. We’re not even a loose-knit bundle of folks pursuing individual quests of faith. No. We are a *community* of faith because Jesus taught us to love God and to love our neighbors as ourselves. It is so easy to abstract the love of God, and place ourselves on a transcendent spiritual plane above the fray. It is a lot harder to carry out that same Gospel love which we are commanded to proclaim in our several and varied relationships with our neighbors.

Let me say as a brief aside that I like what is happening here by way of outreach in Athens. We are Neighbors Helping Neighbors. We are one of a number of religious communities of faith who seek to bind ourselves closer and closer together for the greater good of the greater whole. It's basic and fundamental to our faith as church people. As we care for each other in community we learn what it means to love God. The church is a community of faith.

And finally, Good Shepherd must be a **fun place**, a happy place, and a place marked by joy and celebration. Frankly we have a lot of work to do in that regard. But remember, being human is special. God created each of us uniquely. There is nobody else like each one of us. (Thank goodness!) We therefore delight in our unique attributes and qualities. God has gifted us in so many ways with talents and skills and abilities and interests. God wants us to be happy and fulfilled. God wants us to laugh and have good times, and to experience what Jesus called the abundant life – full of grace, and truth, and power, and glory, and FUN. At Good Shepherd, we have the greatest potential and opportunity to come here to this hallowed place, this safe and holy place of learning and worship, and in the name of God, enjoy our common life together. That's called fellowship, and it's not only fun, it's being faithful! Good Shepherd should be joyful place.

So let me conclude by quoting myself from the "GOOD NEWS" - the Good Shepherd Newsletter.

Here at Good Shepherd – January 2000 AD – our work has just begun. Join us, work with us, support us, help us. We seek to be true to the Gospel. And we seek to discern collectively what God is calling us to DO and how God is calling us to BE a community of faith at this "university parish" on the campus of Ohio University. May the integrity of our faith be sustained until Good Shepherd celebrates the Third Millennium in 3000 AD. In fact, "when we've been (here) 10,000 years, bright shining as the sun, we've no less days to sing God's praise than when we'd first begun."

Respectfully Submitted,

The Rev. E. F. Michael Morgan, Ph.D.
Rector

Senior Warden Report 1999

The Senior Warden Annual report this year is based on a six month period since I was called out of retirement in June to fill the vacancy of our Senior Warden who moved out of state. This will be more of a review of what I saw taking place at Good Shepherd from June 1999 to January 2000. As well as some of my own reflections.

During the summer we lost our Christian Education Coordinator, Emily Richards, as she went off to seminary. Emily did an outstanding job with the young people and the church benefited greatly from her leadership. At about the same time we lost our parish secretary, Amy Davidheiser, who also moved away. Her job was filled by Glenda Frost who learned "the ropes" very quickly and runs the office most efficiently.

My eyes were opened and my ears tuned in when Molly Gilbert arrived and wanted to help with the young people. I watched Molly during the summer as she not only worked with Neighbors Helping Neighbors and the Car Project but also spent time putting together programs for our Church School children, the Youth Group, and Canterbury which she implemented so successfully in the fall. All these things and the renovation on the exterior of the rectory gave me a very positive view of Good Shepherd.

During the fall and winter our programs have flourished. We have an active Canterbury group, Youth Group, and Church School. These young people are taking a more active part in church and community than I have seen for years. It would take too long to list all of their accomplishments just since fall.

Appreciation and thanks go to Molly and the Church School staff as well as to Sarah Spurlock who is working with the young Choristers. Let us not just applaud these people but support them in any way we can.

Two weeks ago I received a call and a letter from the tenants in the rectory saying they would be moving out by January 15th. This transition puts a tremendous hole in our expected income for the year 2000. As a result meetings were held with the Executive Committee and the Vestry. Three options were suggested:

- 1) Ask parishioners to rethink their pledges and hopefully offset the deficit.
- 2) Reduce staff.
- 3) Dip into our endowment.

A great deal of thought and prayer has gone into this dilemma. I found myself with some strong feelings about the Rectory. Is this God's way of giving us the opportunity to use the house as a Canterbury House - a place for our young people, more (and much needed) space for Church School classes and Youth Group meetings? I wonder!

I realized that is a dream but I also know that we often have to take risks in order to have things like this. Risks call for faith - do we have enough faith to take such a risk? I'm sure of one thing, I do not wish to cut our staff in any way. I was happy to hear the Vestry members say to drop that proposal as an option.

If we want these programs to continue we need to find ways to support them. Lets look at our options.

Option 1: A decision to give back to God through our church ministry is one way to continue the good work that has been started here. If each pledging unit could be increased this is one way to help balance the budget and keep our staff and programs.

Option 2: To dip into our endowment is probably a last resort. We are extremely fortunate to have this endowment to help us in a crisis. If we didn't have it we would really lose what we have gained in the last two years.

Yes, it is a risk. Life is a risk. There are no guarantees in risk - taking but what keeps us going isn't guarantees, but faith!

As I close out this term as Senior Warden I want to thank everyone for their support and prayers. I believe I have the faith to take the risks. I have faith that God cares for all of us and for Good Shepherd - I hope you do too.

Respectfully Submitted,

Julia J. Nehls,
Senior Warden

Junior Warden Report 1999

The Junior Warden position was described to me as "primarily looking after the church property". This is a very broad definition and thus subject to very broad interpretation. If there is a written definition of the position I have not seen it.

Events relating to my execution of the position:

1. The Senior Warden resigned and was replaced by an Interim - and very experienced - Senior Warden. The former was relatively new to the Church and had little experience to offer to guide me. It was my impression that she related primarily to the Rector. The Interim Senior Warden, by contrast, was experienced in the position and was able to provide me with information and offered many suggestions and tasks to perform.
2. The janitor resigned and was replaced by, in my opinion, an inexperienced janitor who seemingly has a more limited job description/more limited responsibilities. (I was not part of the hiring procedures.)
3. Initial touchy relations with the Rectory tenants over a refrigerator replacement were resolved and I have actually developed a very strong bond with them.
4. The previous Junior Warden evidently did many "housekeeping" tasks, which I do not understand to be part of my job, e.g., posting hymn numbers on the board in the sanctuary. There may be other tasks she performed that some expect of me of which I am unaware. Since the Church staff initiates so little conversations with me I have no way of knowing.

Tasks I have performed include: Rectory refrigerator replaced, Rectory inspection and many minor repairs made, - many by me, shubbery around the Church and Rectory trimmed, ceiling tiles in Men's Room replaced, pews in sanctuary glued, coat rack repaired, and numerous calls to R & B and Strawn's to do maintenance.

Comments: Many of the tasks I've performed would seem to me to be janitorial, e.g., removing air conditioners from windows, ceiling panel replacement, policing the ground, etc.

The Senior Warden has been most supportive and often goes ahead to complete tasks I've been unable to complete due to my frequent travel out of town. This I appreciate and find perfectly acceptable. Evidently, the Rector does not see himself as directly involved in the Junior Warden's role. Therefore, he is not helpful as a resource - a lack which I lament.

I am not seeking reappointment/election.

Respectfully Submitted,

Bruce Ergood,
Junior Warden

Music Report 1999

Current choir members are: Don Frazier, Larry Larson, Renard Phillips, Gene Jennings, Allyn Reilly, Gifford Doxsee, Steve Steward, David Burton, Betty Larson, Jamie Tevis, Debbie Hillard, Athena Tracy, Sandi White, Marsha Dutton, Jeanne Wells, Christy Ortman, Elizabeth Kralik, Joanne Worstall, Jane Palmer, Bill and Elisabeth Shepherd, and Mary Sanderson.

Our Vocal Music Assistants in 1999 were Sarah Spurlock, soprano, Sheri Hughes, alto, Andy Hiler, bass, and Alex Bodenham, tenor. In September Paige Robbins and Aaron Comstock replaced Sheri Hughes and Andy Hiler. We rejoiced in the confirmation of Sarah Spurlock and the baptism and confirmation of Alex Bodenham. This program continues to benefit both students and parish in many ways. The students appreciate the opportunity to share their talents in a worship setting and the parish benefits from their musical skills. Our VMA program is a unique aspect of the outreach program of this parish.

A variety of instruments and music continue to be a highlight of the music program at Good Shepherd. This year we used a string ensemble for the first time. Many of the youth enjoy playing handbells. We enjoyed Therese Lackey's flute playing for the Festival of Nine Lessons and Carols.

The Advent festival of lessons and carols was a great success as was the Holiday Bazaar held afterwards. Judging from the community response to this program it is obvious that it is an important addition to our musical outreach.

Sarah Spurlock has started working with the children. In 2000 music will become a regular component of the Sunday morning education time. In keeping with the "Roots and Wings" idea, the children will learn not only the important musical traditions of the Episcopal Church but also will be introduced to new hymns and service music.

A big thank you to Betty Larson for keeping the robes in order and to Sandi White for helping us keep the music in order. Thank you also to the parish for continuing to provide the means by which a solid music program can thrive.

Respectfully Submitted,

Marsha Reilly
Music Director

Christian Formation Report 1999

Church School: This year, we had a formal registration for church school and youth group, which made it easier for the teachers and myself to organize classes and plan school activities. During the fall, sixteen children participated in church school. Both classes had good attendance. Mrs. Shepherd returned to teach the kindergarten through second grade class, and Ms. Hillard headed the third through sixth grade group. We continued using the Share the Joy curriculum. While both classes officially met biweekly from 9:30 a.m. - 10:20 a.m., Mrs. Shepherd worked with her children each Sunday from 9:30 a.m. through part of the 10:30 service. Beginning in December, the teachers and I placed church school on a weekly schedule so that the teachers could cover more material, include more activities, and incorporate music into the curriculum. This change will also help the students' ability to remember what they are learning and will make it easier for them to rejoin the class after an absence. On October 31st the church school hosted coffee hour and shared with the parish some of the things they had learned about the connection between Halloween and All Saints' Day. Students also sent Veterans' Day cards to parishioners who had served in the military and made Thanksgiving Day projects about what they were thankful for this year to share with their families at home. To celebrate Christmas, the church school invited the parish to a Holiday Ornament Party.

Youth Group: As the Coordinator for Christian Formation, my hope is to provide the students with experiences that help them discern how God is working in their lives and what it means to live as a Christian. At the first meeting, I had asked the students what they like about youth group. Their answers included: Youth Sunday, the ski trip, the soup kitchen, eating together, talking about current issues, and going places.

I feel strongly that teens, like adults, experience faith differently and serve different roles in the church community. My challenge has been to develop activities that are fun and can in some way add to the youth's understanding of their group's communal identity and place at Good Shepherd or activities that add to individual members' understanding of their personal relationship to God, the parish, and the wider community.

In accordance with the fun/faith-building principle, the youth group has held two spiritual discussions, three church fundraisers, three community service activities, and two special youth participation worship services. Members have been responsible for making announcements in church and writing reports for the bulletin and newsletter about their group's projects. To raise money for youth projects, ten members of the group created the "Marthettes", subgroup of the parish's dedicated Marthas. Students also worked hard raking parishioner's leaves and wrapping Christmas gifts to get funds for youth activities. The various endeavors garnered \$___ for the youth group events. Twice youth group members have been the volunteer cooks at United Campus Ministry's Thursday Night Supper for the community. As part of National Make a Difference Day, the students ran the Sole Renewal Project in which they collected, sorted, and cleaned 187 pairs of shoes for the local charity Happy Feet. When school closed for Columbus Day, a contingent of the group spent the morning raking leaves and cleaning up the rectory yard. On the "Youth Group Sundays" teens moved beyond their usual roles as acolytes to serve as lectors, chalice bearers, greeters, ushers, and coffee hour hosts. At one meeting, the Lutheran Church's youth club joined Good Shepherd's group to listen to Leonard Mjomba and his wife Maria talk about how they saw God working in their individual lives, their marriage, and their journey to America. In December, the youth group collected donations from the parish and used money from their fundraisers to provide two area families with food and gifts for Christmas.

Respectfully Submitted,

Molly Gilbert,
Christian Formation Coordinator

Canterbury Report 1999

All college students are welcome to take part in the Canterbury program. We are supported in part by the diocese through the Peer Ministry Program. Our mission is to care for students' spiritual needs and continue their spiritual development as they make the transition from adolescence to adulthood.

Canterbury's activities and events are designed to help students realize that they are part of Good Shepherd's community and that our church truly is concerned for their personal well being. A few weeks before school started, Canterbury sent letters of welcome to incoming Episcopal freshmen, telling them about the church and how they could contact me with any questions they might have about school or Good Shepherd. At the start of the quarter, we also went to the dorms to deliver small care bags and notes of encouragement to new Episcopal students. Several college students attended the Welcome-Back Celebration and Evensong on September 19th. On four Sundays throughout the quarter, Canterbury hosted fellowship lunches for students to gather at church, share some good food, and discuss what was going on in their lives. The average attendance was fifteen. Each Tuesday, Canterbury's baking crew met in Good Shepherd's kitchen to prepare bread and muffins for United Campus Ministry's Thursday Night Supper. During his visit to Athens, Bishop Anthony Priddis of Ceventry, U.K. joined the baking crew for lunch and a little discussion about Halloween, church vocations, geology, and the importance of prayer. In November, we joined with the youth group to rake leaves for parishioners. In addition to the customary prayer book, Canterbury gave member Alex Bodenham a teddy bear to celebrate his baptism and confirmation in the Episcopal Church. We also collected supplies for CORA's relief mission to Nicaragua. Before the start of finals, Canterbury students gathered to eat supper and to watch the Matrix, which has been the focus of recent religious discussions.

In addition to weekly e-mail messages, Canterbury students received notes of encouragement and homemade treats during midterms and finals. Even during vacation, Canterbury continues on. Caroline Reilly helped me prepare Christmas cards to send to the students' home. Along with the usual holiday greetings, there is, of course, information about Canterbury's plans for 2000. Next year will be a very exciting and active time for our group.

Respectfully Submitted,

Molly Gilbert,
Canterbury Coordinator

Lay Ministry Report 1999

In December 1998, it was decided to try a new model of coordinating those people who serve in the lay ministry positions of the church (acolytes, lectors, chalice bearers and ushers). The hope was it would improve communication and worship planning by having the scheduling done by one person. Since I was already scheduling lectors and chalice bearers, I was asked to assume the scheduling of the acolytes so that Curt Sherman, who had served so well as Acolyte Master, could become Treasurer. I serve under the direction of Rev. Mike Morgan, rector, Marsha Reilly, Music Director, and Julia Nehls, Senior Warden.

The Guild of Acolytes and Servers

In 1999 the Guild consisted of 18 youth. Two of the members graduated: Phillip Ortman and Chris Parsons and are attending Ohio University. An annual acolyte recognition Sunday was held to honor those youth who serve the church so well. Those youth who served in 1999 are: Bobby Biddlestone, Jessica Biddlestone, Anne Alice Chagnot, Jessica Glass, Paul Hillard, Katie Irwin, Abi Morgan, Andy Morgan, Marisa Muntean, Carl Ortman, Phillip Ortman, Patrick Palmer, Chris Parsons, Katie Parsons, Eliza Riffe, Chris Seymour, Greg Seymour and Lauren Spero.

Lectors and Chalice Bearers

This year we added to the group as lectors Marsha Dutton, Molly Gilbert, Mary Sanderson and Sarah Spurlock. Leeza Glazier, who lectored during her time at Ohio University, graduated in June. In August the following were authorized to become chalice bearers: Marsha Dutton, Molly Gilbert, Jane Palmer, Renard Phillips and Sandra White. The lectors for the 8:00 a.m. services are Bruce and Jane Ergood, Robert Glidden, Pat Grean and myself. The group consists of Marsha Dutton, Bruce and Jane Ergood, Jack and Leslie Flemming, Molly Gilbert, Robert Glidden, Pat Grean, Larry Larson, James Mowery, Jane Palmer, Renard Phillips, Allyn Reilly, Mary Sanderson, Ann Shelly, Sarah Spurlock, Arvin Wells, Sandra White and myself. Also those licensed as Lay Eucharistic Ministers are Jack Flemming, Robert Glidden, Larry Larson, Terrie Sherman and myself.

Ushers

At the beginning of the year I scheduled the ushers as had traditionally been done in the past - asking people to take a month at a time. I began to realize, that with people's busy schedules, this was a big time commitment. The scheduling of the ushers is now done by asking people to take one or two Sunday a month rather than committing to the whole month. The core group of ushers to date are: Judith Archer, Anne Braxton, Connie and Anthony DeBerardinis, Peggy Fee, Ted Foster, Jan Gault, Doris Green, Joanne Larson, Mjomba Majalia, Helen Marsh, James Mowery, Carolyn Murphree, Julia Nehls, Lee Palmer, John Parsons and Karin Sandell, Dee Dee Riffe, Curt and Terrie Sherman, Reid Sinclair, and Arvin Wells. During the month of December the Greek men take over the task of ushering. They are James Anastas, Emmanuel Gevas, William Kaldis and Al Topping.

Southeast Psychiatric Hospital Worship

During the months of May and November, Good Shepherd is responsible for leading the worship at the hospital. Those who participated were: Gifford Doxsee, Jack and Leslie Flemming, Jim and Jan Gault, Gene Jennings, Jane Palmer, Megan Reilly, Arvin and Jeanne Wells and myself.

Hocking Corrections Prison Ministry

The second Monday of every month will find Jim and Jan Gault, Joanne Larson, Jim Mowery and myself joining members from Epiphany, Nelsonville and St. Paul's Logan, to talk and play cards with prisoners. We also had the chance to meet and have lunch with Rev. Vaughn Booker when he came to Good Shepherd.

At Easter the annual Clergy-Choir-Acolyte-Lector-Altar Guild breakfast was held. Parishioners contributed food and their time to set-up, cook and clean up.

My deepest appreciation and thanks go to all those listed above who serve so faithfully when called upon to do so. I also extend my appreciation to Curt Sherman who shared so much with me and continued to help me with the acolytes throughout the year.

Respectfully Submitted,

Lynn Graham-Mowery,
Coordinator

Cursillo Report 1999

Monthly Ultreyas with potluck suppers have been held each month as well as weekly meetings of small groups. The purpose of both is to encourage each other in living as Christians and share our experiences. All are welcome to come to our meetings.

Because the emphasis in Cursillo is in "being" rather than "doing", each person carries out his own particular parish responsibility.

Respectfully Submitted,

Jeanne Wells
Jan Gault

Refreshments Committee Report 1999

It's that time of year again! The kitchen crew salutes the many cookie bakers and money contributors to the coffee hours after the services. We are superbly solvent and, we humbly believe, stupendously successful. Extra thanks must be given to Betty and Larry Larson, who very often "start" the coffee because "we don't know how," "we don't get there on time," or "just because!"

BOUNTEOUS BLESSINGS!

Respectfully submitted,

June Wieman
Refreshments coordinator

Outreach Committee Report 1999

"And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brethren, you did it to me.'" Matthew 25: 40

We continue to believe that the church is unique among institutions in that it exists primarily for those outside it. Because of God's overwhelming love for us, we are called to reach out to those who are homeless, poor, hungry, incarcerated or unchurched.

There are at least three ways in which we can support those in need:

1. By regular individual and corporate prayer.
2. By using our time and talents to get to know folks and their needs.
3. By financial support as individuals and as a parish.

We have chosen to categorize specific ministries in three ways:

#1 is those that are specifically funded via the vestry from the Good Shepherd budget. These are:

Episcopal Community Services Foundation (Bishop Blanchard Memorial Fund)	\$100
Neighbors Helping Neighbors (car repair; challenge grant response)	125
Trinity School, Cali, Columbia	50
Holy Trinity School, Haiti	75
United Campus Ministry	75
Episcopal Appalachian Ministries	100
Budgeted but unspecified	<u>100</u>
Total	\$625

#2 Those ministries encouraged and/or supported by Good Shepherd but not funded by the budget:

Local Food Pantry	United Campus Ministry activities
Trinity School, Columbia	Youth Group support for families at Christmas
International Student Emergency Loan Fund	Rural Action
Meals for homebound and bread ministry	
Southeast Psychiatric Hospital Evening Prayer Services	
Presiding Bishop's Fund for World Relief and others	

#3 Ministries carried out by personal involvement of individuals or small groups, not supported by Good Shepherd budget:

Good Works, Inc.	Habitat for Humanity	Work in Honduras
Visitation at Hocking Correctional Facility (with members of St. Paul's and Epiphany)		
Support of foster children through the court system, and others		

Our concerns: We are losing the opportunity to be a vital part of the church that is the body of Christ by failing to make outreach our central reason for being. Our hope is that with prayerful consideration we will move in this direction.

Respectfully Submitted,

Jeanne Wells
Jan Gault
Reid Sinclair

Library Report 1999

The Amount budgeted for the Library was \$125.00 Expenses for the year totaled \$135.44.

The library contains many fine selections. Forward-Day-by-Day booklets are available for a nominal cost in the Narthex and the Hobson Lounge. Books can be signed out at the desk in Hobson Lounge. The library is accessible during regular church office hours and on Sundays. (Please remember that books checked out should be returned to the library desk within a month.)

Respectfully Submitted,

Terese E. Sherman
Parish Librarian

Altar Guild Report 1999

The Altar Guild is committed to carrying out the work of the church for all services held at Good Shepherd.

In addition to preparing for the days and seasons of the church year the Altar Guild members assist in preparations for weddings, funerals, memorial services, baptisms, confirmations, and ordinations. This year we assisted with three weddings, two funerals, and three memorial services. At least two members of the Altar Guild are present at each service. This year the Altar Guild lost one of its long time faithful members, Bette Baker Clifford.

Members of the Altar Guild are dedicated parishioners who are willing to volunteer as much time as it takes to prepare for services and carry out other commitments. This year we welcomed one new member, Judy Archer.

As Directress I appreciate the dedicated and faithful work of each member as well as the extra time they so generously give.

Respectfully Submitted,

Julia J. Nehls,
Directress

The Hocking Valley Deanery Report 1999

In July, 1999, I became the lay representative from Good Shepherd to the Hocking Valley Deanery. The Deanery consists of five Episcopal congregations whose service area consists of :

Good Shepherd, Athens
Epiphany, Nelsonville
St. Peter's, Gallipolis

Grace Church, Pomeroy
St. Paul's, Logan

We are the smallest deanery in our diocese. Our opportunities for fellowship are somewhat limited by the considerable geographic distances between congregations, although the Deanery hopes to continue to develop a number of unique traditions such as the yearly Day of Pentecost celebration at Good Shepherd, the 4th of July service, parade, food and refreshment at St. Peter's, the late summer ice cream social at St. Paul's

The business of the Deanery is conducted at several meetings during the course of the year to which any congregational member is welcome to attend. The Bishops gather the Deans and Provosts for regular retreats. Tim Betz, a member of St. Peter's serves as Provost, and the Rev. Mike Morgan serves as Dean. Other clergy representatives are: Rev. Mike Jupin and Rev. Bill Bales, St. Paul's and Epiphany, Rev. Paul Johansen, St. Peter's, Rev. Katharin Foster, Grace Church. Lay representatives include Marlene Hoffman, St. Peter's and Jim Doubleday (Secretary and Treasurer), St. Peter's.

The mission of the Hocking Valley Deanery is to advance the work of Christ's church in the Hocking Valley area by acting in concert to accomplish what we cannot do as effectively or efficiently as individual congregations or as a diocese.

The goals for the Deanery are:

1. Broaden the community of worship by hosting and attending inter-parish, intra-deanery services and other activities.
2. Enhance work undertaken by the member parishes by coordinating resource sharing.
3. Represent the concerns and contributions of area parishes at the diocesan level with more stature than that commanded by an individual parish.
4. Represent the concerns and contributions of the Diocese at the parish level on a more personal level than is possible for the Diocese to sustain.

An area of focus this year will be (1) the exploration of a Deanery youth minister or (2) a stipend for a youth leader in each congregation. Discussions will be held with Bishop Price to see if any funding would be available. Also suggested was a rotating pulpit exchange of Deanery clergy.

In November I attended a conference funded by the Deanery - Developing Healthy Congregations. Also in attendance was Rev. Mike Jupin, Tim Betz, Provost and Marlene Hoffman. The purpose of the workshop is designed to help leaders prepare for rapid change and a new way of thinking about both the congregation and its leadership. Rev. Mike Jupin hopes to lead a similar type workshop in the Deanery for those interested parties.

The Deanery web page may be accessed at www.frognet.net/~deanery. Upcoming Deanery events are listed on the web page. Notices of meetings and other events are also listed in the church bulletin. I would encourage everyone to attend Deanery meetings when possible so that we can build a strong Deanery here in Southeastern Ohio.

Respectfully Submitted,

Lynn Graham-Mowery,
Deanery Representative

Nominating Committee Report 1999:
Vestry Election Slate for the year 2000

Senior Warden:	Julia Nehls	(one year term)
Junior Warden:	Don Frazier	(one year term)
Secretary:	Robert Shelly	(one year term)
Treasurer:	Curtis Sherman	(one year term)
College/University Representative:	Jenny Spero	(one year term)

Vestry:	James Mowery	Term Expires 2003
Vestry:	Marsha Dutton	Term Expires 2003
Vestry:	Ted Foster	Term Expires 2003
Vestry:	Kristanne Beetem	Term Expires 2003

Diocesan Convention Delegates

1. Julia Nehls
2. Don Frazier
3. Betty Larson
4. Larry Larson

Alternates

1. Helen Marsh
2. Gifford Doxsee
3. Lynn Graham-Mowery
& Jim Mowery
4. Bruce Ergood

Clergy Delegate

1. The Rev. E. F. Michael Morgan

*****Please Note:** (per our by-laws) "additional nominations, with consent of the nominee, shall be allowed from the floor of the annual meeting."

Respectfully Submitted,

Debbie Hillard, Chair
Lynn Graham-Mowery
Peggy Fee
Don Frazier
The Rev. E. F. M. Morgan, ex officio

Every Member Canvass Report
1999

Pledging Units - 1999	64
New Pledges	11
"Lost" Pledges (Move-outs, etc.)	6
Pledging Units - 2000	69
Repeat Pledges from 1999	58
Pledges increased	30
Pledges decreased	7
Pledges unchanged	21
Amount Pledged - 1999	\$90,871
Amount Pledged - 2000	\$94,170
Increase	\$ 3,299
Percentage Increase	3.63%
1997 Average Pledge - National Church	\$1,473
1997 Average Pledge - Province 5	\$1,458
1997 Average Pledge - Diocese of Southern Ohio	\$1,422
1997 Average Pledge (budgeted) - Good Shepherd	\$1,382
1997 Average Pledge (actual) - Good Shepherd	\$1,329
2000 Average Pledge - Good Shepherd	\$1,363

Respectfully Submitted,

Jack Flemming,
Every Member Canvass Chair